



The Cottonwood School Stipend Chart

Description	Amount Per Year	Eligibility	Eligibility Start	Period Paid
CHYA Stipend	\$2,500	Assigned Position: Paid to a certificated teacher to provide office hours and instruction/support with CHYA curriculum. This is beyond normal job duties.	Eligibility is earned after service has been completed from start date to end date.	Paid as a lump sum after completion of the work.
Master's Degree	\$500	Provided to educators who hold a Master's Degree	For current employees who obtain the certification before June 30 for a change in the next school year.	Paid consistently in the regular paycheck as part of their contract.
Doctoral Degree Stipend	\$5,000	Provided to educators who hold a doctorate degree.	For current employees who obtain the certification before June 30 for a change in the next school year.	Paid consistently in the regular paycheck as part of their contract.

Description	Amount	Eligibility	Eligibility Start	Period Paid
Education Specialists	\$1,000	Provided to teachers who hold and use an Education Specialist Credential and are on Schedule B	For current employees who obtain the certification before June 30 for a change in the next school year.	Paid consistently in the regular paycheck as part of their contract.
Reading Specialist Coach	\$1,000	Provided to teachers who hold and use a Reading Specialist Coach Certification and are on Schedule B	For current employees who obtain the certification before June 30 for a change in the next school year	Paid consistently in the regular paycheck as part of their contract.
Summer HST	\$1,500/month	Assigned Position: Paid to a designated HST who applied and received the position to approve orders and consult with parents during June and July.	Eligibility starts at the beginning of June.	Paid bimonthly over 2 months; June - July. Will be prorated based on the period of service during the school year.
National Board Certification (NBC) Stipend	\$2,500	Provided to teachers who have been awarded the National Board Certification.	For current employees who obtain the certification before June 30 for a change in the next school year.	Paid consistently in the regular paycheck as part of their contract.

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Teacher Tech Coaches	\$4,000	Assigned Position: Paid to a certificated teacher who facilitates support to HSTs in the implementation curriculum programs and technology integration. This is beyond normal job duties.	Eligibility starts at the beginning of the school year.	Paid bimonthly over 10 months; August - May. Will be prorated based on the period of service during the school year.
Extended School Year (ESY) Stipend	\$5,000	Paid to special education teachers who provide services during Extended School Year.	Eligibility is earned after service has been completed from start date to end date.	Paid in 2 installments during each of the 2 pay periods of ESY.
Extra Student Stipend	\$100 per month/ per student over required roster limit	Paid to a teacher who agrees to handle additional students over their roster full-time load, the employee will receive \$100/month per student.	Becomes eligible once their rosters surpass required roster limits.	Paid bimonthly over the course of the student days of attendance. Will be prorated based on the period of service during the school year. Normally over 10 months depending on enrollment date.
Educational Design experts/MDIP Facilitators	\$2,000	Assigned Position: Paid to a certificated teacher who facilitates leading parents in understanding modalities of teaching, includes field trips, this is beyond their normal job duties.	Eligibility starts at the beginning of the school year.	Paid bimonthly over 10 months; August - May. Will be prorated based on the period of service during the school year.

Description	Amount	Eligibility	Eligibility Start	Period Paid
CAASPP Tech/Organizer	\$500	Assigned Position: Paid to a credentialed teacher who applied and received the position to go above and beyond their normal job duties	Eligibility starts at the beginning of the school year.	Paid one time
CAASPP/CAA	\$500-750	Assigned Position: Paid to a credentialed teacher who applied and received the position to go above and beyond their normal job duties	Eligibility starts at the beginning of the school year.	Paid one time
CAASPP PFT Organizer	\$300	Assigned Position: Paid to a credentialed teacher who applied and received the position to go above and beyond their normal job duties	Eligibility starts at the beginning of the school year.	Paid one time

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ELPAC Testing	Group: \$350 1:1/Speaking: \$100-\$650 depending on # of students	Assigned Position: Paid to a credentialed teacher who applied and received the position to go above and beyond their normal job duties.	Eligibility starts at the beginning of the school year.	Paid one time
Online curriculum student oversight	\$2,000 - \$4,000 based on student enrollment in online	Assigned Position: Paid to credentialed teacher who applied and received the position to oversee students in online curriculum including grading/ pacing and direct support depending on the curriculum beyond their normal job duties.	Eligibility starts at the beginning of the school year.	Paid bimonthly over 10 months; August - May. Will be prorated based on the period of service during the school year.
Special Projects	\$300-\$5000	Assigned Position: Paid to a credentialed teacher who applied and received the position to go above and beyond their normal job duties	Eligibility starts at the beginning of the school year.	Paid one time
BOOST Teachers	\$4,000 - \$8,000 depending on the number of different courses	Assigned Position: Paid to a credentialed teacher who applied and received the position to go above and beyond their normal job duties	Eligibility starts at the beginning of the school year/semester.	Paid bimonthly over 10 months; August - May. Will be prorated based on the period of service during the school year.

Description	Amount	Eligibility	Eligibility Start	Period Paid
Career Technical Education (CTE)	\$3,000 - \$5,000	Paid to CTE credentialed teachers who applied and received the position to be on the team. This is beyond normal job duties.	Eligibility starts at the beginning of the school year or whenever job duties begin, whichever is later.	Paid bimonthly over 10 months; August - May. Will be prorated based on the period of service during the school year.
Medical Benefit Opt-Out Stipend	\$3,000	Provided to teachers who opt out of medical benefit coverage.	Eligibility starts at the beginning of the school year.	\$125 paid bimonthly over 12 months; July - June. Will be prorated based on the period of service during the school year.

*Stipends are subject to budget and Charter need

10/25/22